

# Reflection: Being Effective

## Create an Area Church History Plan

Create an annual Church history plan for your area.

- Review past area Church history plans.
- Review the current objectives and priorities of the Area Presidency.
- Talk to your contact in the Church History Department.

Be specific. Include dates to accomplish a goal, specific people to train, and which activities you will personally help with. Remember that all things need to be “done in wisdom and order” (Mosiah 4:27). List activities and goals under four categories: collect, preserve, share, and train.



✍ What can you do to create and implement an annual plan in wisdom and order?

## Encourage Reporting

“When performance is measured, performance improves. When performance is measured and reported, the rate of improvement accelerates” (Thomas S. Monson, “Thou Art a Teacher Come from God,” *Improvement Era*, Dec. 1970, 101).

- Receive regular reports from the Church history advisers in your area.
- Report regularly to the member of the Area Presidency who oversees Church history work.
- Report regularly to your contact in the Church History Department.
- Build relationships with key area administrators, such as the director for temporal affairs.

Share project information. Increasing the visibility of this work is a great way to earn the support of others for Church history activities.

✍ How can you increase your accountability? How can you encourage others to be more accountable?

## Help Advisers

Consult with and train the Church history advisers in your area. Encourage them to:


1. Gain a vision of this divine work by studying the doctrine, seeking the Spirit, setting goals, and planning a simple project.
2. Use the available support and training resources on the Church history advisers website.
3. Complete a project with your support and feedback.
4. Reflect on what went well with the project and what they can do to improve.

 How would following these steps help an adviser who is struggling?

## Identify Best Candidates to Be Church History Advisers

Couples serving together are often very effective. Look for people who are:

- Dedicated members holding a current temple recommend.
- Good with computers and have access to a computer with an Internet connection.
- Organized and able to work well with others to accomplish tasks.
- Trustworthy and can treat confidential and private information properly.
- Good with people and have a love for Church history.
- Able to communicate effectively (the ability to speak English is helpful but not required).
- Able and willing to work at least 10 hours a week, hold no other time-demanding callings, and serve for two to five years.

 Can you think of members you know who meet these criteria?