



Leadership Pattern Self-Inventory

To help you identify which Leadership Pattern talent(s) you would like to focus on, evaluate yourself on the following statements. You can print this document or save it to your computer.

If you would like to learn about additional resources related to the Leadership Pattern, please visit the Leadership Pattern website.

Core Talents

Lead like the Savior	Never	Rarely	Sometimes	Often	Always
I show respect to all people.					
I minister with love and kindness to others.					
I show personal courage by standing up for what is right.					
I balance giving admonition and nurturing.					
I am considered trustworthy by others and show integrity of heart.					
I strive for increased levels of spiritual strength.					

Act under the Direction of the Spirit	Never	Rarely	Sometimes	Often	Always
I prepare myself spiritually for my work.					
I seek to know the will of the Lord in my work.					
I apply Church doctrine to my work.					
I make inspired decisions.					
I act on the knowledge I have, even if I don't fully understand the overall view.					

Align with the Brethren	Never	Rarely	Sometimes	Often	Always
I understand the purposes of the Brethren as they relate to the work I do.					
I consider what the world can offer, but I seek to help grow the Church after the Lord's pattern.					
I present the truth and my best thinking to my leaders.					
I work to build the Church, not just my professional discipline.					
I consider what is best for the global Church.					

Operational Talents

Define Direction	Never	Rarely	Sometimes	Often	Always
I anticipate the needs of those I serve.					
I can envision what the future might look like and articulate it to others.					
I can articulate clearly how to achieve the defined vision.					
I know that what I am doing is right for the Church.					
I am willing to change direction when needed.					

Counsel Together	Never	Rarely	Sometimes	Often	Always
I invite input from and sincerely listen to others.					
I focus on asking the right questions.					
I speak up and share my perspective.					
I am receptive and humble when receiving counsel.					
I put the interests of the council above my personal interests.					
I involve others across the organization in my work.					

Build Capability	Never	Rarely	Sometimes	Often	Always
I lead others to become better than they knew they could become.					
I seek to improve my talents and gain new talents and to help others do likewise.					
I stretch myself and others to achieve greater results.					
I strive to learn from experience and to help others do the same.					
I strive to openly seek the truth and share it with others.					

Organize the Work	Never	Rarely	Sometimes	Often	Always
I use data to plan the work more effectively.					
I am able to identify my most important work.					
I create meaningful plans for accomplishing the work.					
I enable the work by identifying and using proper structure, processes, and tools.					
I clearly identify accountabilities and define how performance is measured for myself or others (or both).					

Accomplish the Work	Never	Rarely	Sometimes	Often	Always
I lead meaningful change.					
I match my or others' strengths (or both) to the work that needs to be done.					
I take the initiative to act, and I also enable others to act for themselves.					
I quickly identify solutions to challenges.					
I use wisdom in spending the widow's mite.					
I get results and do so in the Lord's way.					

Render an Account	Never	Rarely	Sometimes	Often	Always
I render an account for my performance regularly.					
I help others to continually progress.					
I represent the truth clearly and accurately.					
I hold myself and others accountable.					
I express appreciation for others' accomplishments.					